

# CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

## **ADDENDUM A**

| Each company reporting as part of a gr | oup, completed | d Addendum A and is included with                      | h the Group Report. |   |
|--|----------------|--|---------------------|---|
| Group Name: Unum Group                 |                |  |                     |   |
| Group NAIC Number: <b>565</b>          |                |  |                     |   |
| Company Name:                          | Unum Life Insu | rance Company of America                               |                     |   |
| 2. Company NAIC Number:                | 62235          |  |                     |   |
| 3. How many people:                    |                |  |                     |   |
| a) Serve on this company's Board o     | of Directors?  | 7  |                     |   |
| b) Of those in "a)", how many iden     | tify as:       |  |                     |   |
| i. Women <b>0</b>                      |                | ii. Men <b>7</b>                                       |                     |   |
| c) Of those in "a)", how many:         |                |  |                     |   |
| i. Are Disabled Veterans               | ? 0            | ii. Publicly Identify as LG<br>Bisexual, and / or Trai |                     | 0 |
| d) Of those in "a)", how many iden     | tify as:       |  |                     |   |
| i. American Indian?                    | 0              | v. Multi-Ethnic?                                       | 0                   |   |
| ii. African American?                  | 0              | vi. Caucasian?   | 7                   |   |
| iii. Asian Pacific Islander?           | 0              | vii. Other?  | 0                   |   |
| iv. Hispanic / Latino?                 | 0              |  |                     |   |

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES



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| Group Name: Unum Group                 |                 |   |                   |   |
| Group NAIC Number: <b>565</b>          |                 |   |                   |   |
| Company Name:                          | Colonial Life 8 | Accident Insurance Company                              |                   |   |
| 2. Company NAIC Number:                | 62049           |   |                   |   |
| 3. How many people:                    |                 |   |                   |   |
| a) Serve on this company's Board of    | of Directors?   | 7   |                   |   |
| b) Of those in "a)", how many iden     | tify as:        |   |                   |   |
| i. Women <b>0</b>                      |                 | ii. Men <b>7</b>  |                   |   |
| c) Of those in "a)", how many:         |                 |   |                   |   |
| i. Are Disabled Veterans               | ? 0             | ii. Publicly Identify as LGE<br>Bisexual, and / or Tran |                   | 0 |
| d) Of those in "a)", how many iden     | tify as:        |   | -8                |   |
| i. American Indian?                    | 0               | v. Multi-Ethnic?  | 0                 |   |
| ii. African American?                  | 0               | vi. Caucasian?  | 7                 |   |
| iii. Asian Pacific Islander?           | 0               | vii. Other?   | 0                 |   |
| iv. Hispanic / Latino?                 | 0               |   |                   |   |

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES



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|--|------------------|--|-----------------------|---|
| Group Name: Unum Group                 |                  |  |                       |   |
| Group NAIC Number: 565                 |                  |  |                       |   |
| 1. Company Name:                       | Provident Life a | and Accident Insurance Compan                        | у                     |   |
| 2. Company NAIC Number:                | 68195            |  |                       |   |
| 3. How many people:                    |                  |  |                       |   |
| a) Serve on this company's Board of    | of Directors?    | 5  |                       |   |
| b) Of those in "a)", how many iden     | tify as:         |  |                       |   |
| i. Women <b>0</b>                      |                  | ii. Men <b>5</b>                                     |                       |   |
| c) Of those in "a)", how many:         |                  |  |                       |   |
| i. Are Disabled Veterans               | ? 0              | ii. Publicly Identify as Lo<br>Bisexual, and / or Tr |                       | 0 |
| d) Of those in "a)", how many iden     | tify as:         |  |                       |   |
| i. American Indian?                    | 0                | v. Multi-Ethnic?                                     | 0                     |   |
| ii. African American?                  | 0                | vi. Caucasian?                                       | 5                     |   |
| iii. Asian Pacific Islander?           | 0                | vii. Other?  | 0                     |   |
| iv. Hispanic / Latino?                 | 0                |  |                       |   |

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES